

Committee(s): Establishment Committee	Date: 19 June 2017
Subject: Diversity Float Lord Mayor's Show November 2017	Public
Report of: Director of Human Resources	For Decision
Report author: Tracey Jansen Town Clerks - Human Resources	

Summary

This report asks Members to support and approve funding for a Diversity Float at the forthcoming Lord Mayor's Show to be organised by DCCS with our Staff Networks in collaboration with our E&I partners and external Staff Networks across the city.

Recommendation(s)

Members are asked to:

- a) Approve a budget of £10k from the Establishment Committee contingency is allocated to fund the Diversity Float.

Main Report

Background

1. The Equality and Inclusion Board wishes to showcase and publicise our commitment to equality and inclusion. This in turn will foster our commitment to being a model practitioner and change agent in the city in support of our community focussed strategies in particular employability and responsible business. To this end and to celebrate diversity in the city it is proposed that a 'Diversity' float at the Lord Mayor's Show is organised and sponsored in the city

Current Position

2. The Director of DCCS has agreed to provide project management for the Float from within DCCS with the Staff Networks playing a key role, and with the support of others with specialist expertise. The Float will also be an opportunity to work with our E&I partners and Networks across the City.
3. As the Establishment Committee has oversight of equality and inclusion, Members of the Committee are asked to support this initiative by approving a budget of £10k from its contingency to finance the costs associated with the Float.

Proposals

4. Members are asked to note the report and to approve the budget provision to fund a Diversity Float at the Lord Mayor's Show.

Corporate & Strategic Implications

5. The Establishment Committee has oversight of the City of London Corporation's policies and practices in respect of equality and inclusion, including the implementation of the Equality Act 2010 and other relevant legislation.

Conclusion

6. The proposed Diversity Float will showcase our commitment to the E&I agenda to a wider audience as well as furthering our work with other City employers.

Tracey Jansen

Assistant Director of Hr and Business Services

T: 020 7332 3289

E: tracey.jansen@cityoflondon.gov.uk